

SUSTAINABILITY POLICY



ÉCORESPONSIBLE PROGRAM™



This policy demonstrates NUMESH INC. commitment to sustainable development. It is the result of a voluntary initiative, a continuous improvement perspective undertaken by management executives that engages employees and takes into account the needs of its different stakeholders.



Our organization commits to conduct its activities with an ever more responsible approach. We have joined the ÉCORESPONSIBLE™ Program of the Sustainable Industries Council to promote, accelerate and facilitate the integration of sustainable development principles into our business model. By doing so, we aim to make an active contribution to building a better world, without compromising that of future generations.

Moreover, we encourage our suppliers, customers, and subcontractors to implement an organizational culture that integrates sustainability and we wish to positively influence the activities of the entire value chain related to our products and services.

The global approach we have adopted is inspired by internationally recognized CSR standards, such as ISO 26000, the BNQ 21000 guide and the Global Reporting Initiative (GRI) reporting guidelines. Our strategic roadmap, the development, and implementation of the resulting actions integrate also the 16 principles of sustainable development which appear in the heart of the Quebec Sustainable Development Act.

Our initiative aims to contribute to the achievement of the 17 Sustainable Development Goals of the United Nations (UN), according to our different organizational and sectoral challenges.



OUR ORGANIZATIONAL APPROACH

The strategic planning process, which have begun with the organization' enrollment in the ÉCORESPONSIBLE™ program, followed by an organizational global diagnostic, allowed us to include sustainable development into our management practices and to identify the issues we needed to address to improve our overall global performance. We have also developed a sustainability plan to structure our strategy and its implementation for the years to come.

OUR SUSTAINABILITY STATEMENT

In order to remain the Canadian leader in the wire processing industry, allowing users to gain significant efficiency and time, NUMESH is committed to implementing sustainable operational strategies within its organization and with its stakeholders.

We aspire to contribute to construction works that integrate the principles of eco-responsibility throughout their life cycle.

We aim to become an employer of choice, offering good working conditions, ensuring a safe work environment and contributing to the development of competent and fulfilled employees.

We thus wish to integrate the circular economy into our business model and influence our industry through collaboration and exemplarity.

In short, NUMESH wishes to become an eco-responsible leader in the industry and to ensure optimal use of the limited resources of our planet, for the benefit of current and future generations. Together, we can grow, prosper and progress to achieve even bigger goals.

OUR VALUES

- Respect
- Collaboration
- Responsibility
- Innovation

STRATEGIC GUIDELINES

The following strategic guidelines set out the path we intend to follow to identify the actions to be implemented:

GOVERNANCE

ECO LEADERSHIP ASSUMED WITH DONORS WORKS AND STAKEHOLDERS

ECONOMIC

A CREATION OF ADDED VALUE THROUGH INNOVATION, SHORT CIRCUITS AND THE CIRCULAR ECONOMY

SOCIAL

AN ORGANIZATION PROUD OF ITS EMPLOYEES AND HAVING THE HIGHEST STANDARDS IN HEALTH AND SAFETY

ECOLOGY

A UNIQUE PERFORMANCE IN MANAGING THE ENVIRONMENTAL IMPACTS OF OUR ACTIVITIES AND PRODUCTS

SCOPE AND RESPONSIBILITIES

This policy applies to all employees and executives of the organization. We also encourage our suppliers, customers, and subcontractors to implement an organizational culture that integrates the principles of sustainable development. We are committed to comply with the applicable legal rules in the country (ies) and territory (ies) in which we operate. Similarly, we are committed to periodically monitor the issues relevant to our field or sector, own the means and tools required to ensure our compliance and if necessary, take all necessary measures to correct the non-compliance.

EFFECTIVE AS OF:

AUGUST 2020

Alain Roy, ing.

ALAIN ROY
President

